Integrated Management System Policy of Casram SA

Casram SA acts with constant innovation and corresponding investments in equipment and human resources in a view to have processes operated by specialized and professional staff with the aim to

fully satisfy the requirements and expectations of our customers.

The growing ecological sensibility, our willingness to participate to the preservation of the environment in which we live, our rights and duties to contribute to the health and safety of our collaborators are the key elements which drove our organization according to the standard ISO 9001 for the quality aspects, ISO 14001 for environment and OHSAS 18001 for health & safety aspects. In addition to this, our growing market share in aerospace and defense activities made the implementation of the EN9100 certification a Must in a view to guarantee our clients the necessary technical compliance with their requirements.

With the implementation of the integrated Quality, Environment, Health and Safety management system, the Company Management, beyond its commitment to respect all environment and safety regulations in all their aspects, seeks to develop human resources which are considered as the most valuable capital, promoting the capacity to continuously improve and to document all activities in a systematic, logical and understandable way.

Moreover, the Management commits itself to respect the highest international standards of ethical codes of conduct of the companies and supply chain towards workers. This commitment embraces all production activities up to the production of raw material, in order to guarantee that supplies are socially and environmentally sustainable and avoid any potential supplies from “conflict areas” as defined by the CFSI (“Conflict Free Sourcing Initiative”).

This aim is achieved through:
- A lean organization.
- A state of the art technology.
- Flexibility and reactivity.
- A total respect of environmental and safety standards and laws.
- Prevention of any form of environmental pollution.
- Cooperation with customers in the product design phase and optimization of products/services.
- Valuation of human resources as a strategic factor for success.
- Promotion of the capacity for change, continuous improvement and teamwork.
- Elaboration and implementation of clear, simple and understandable procedures.
- Guarantee of repeatability of the quality of the product/service.
- Initial check and continuous monitoring of the compliance of the Integrated Management System with the requirements of regulations, norms and CFSI requirements.

With the following expectations:
- Increased productivity.
- Improved On Time Delivery performance.
- Reduced external and internal non conformities.
- Improved service quality.
- Generating added value for our Customers and All of us.

Which, through

A reduction of the global cost of the product/service

Will lead to

The improvement of our competitiveness factor

<table>
<thead>
<tr>
<th>Data emissione</th>
<th>Ente emittente</th>
<th>Nome</th>
</tr>
</thead>
<tbody>
<tr>
<td>05.04.2016</td>
<td>Direzione Generale Casram SA</td>
<td>Antonio Brina</td>
</tr>
</tbody>
</table>